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PATENT

Attorney Reference Number 5437-60780-01 Application Number 09/921.993

CERTIFICATE OF TRANSMISSION

I hereby certify that this paper and the documents referred to

on the date shown below.

Attorney or Agent for Applicant(s)

Date Transmitted

as being attached or enclosed herewith are being filed via EFS

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Response Under 37 C.F.R. § 1.116 Expedited Procedure

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001

Confirmation No. 6882

For: DEVELOPMENT OF ELECTRONIC EMPLOYEE SELECTION SYSTEMS

AND METHODS

Examiner: Lut Wong Art Unit: 2129

Attorney Reference No. 5437-60780-01

FILED VIA EFS

AMENDMENT AFTER FINAL ACTION

This responds to the Office action dated February 20, 2008. Please amend the referenced application as follows:

Amendments to the Claims are reflected in the listing of claims, beginning on page 2.

Remarks begin on page 17.